

## Search the Business Performance Improvement Resource

This page offers a simple and alternative method of searching any of the main BPIR databases via key word(s) without having to go to the specific database pages. Note; to search among the contents of 600+ business periodicals go to [Browse Business Periodicals](#) and use the search engine provided by our partner, Proquest.

- 1/ Enter your key word, part word, or words (if multiple words enclose them in " "), in the
- 2/ box named "Criteria".
- 3/ Press the "Go" button.
- 4/ View results per database or area of the website (no. of results shown in brackets) .  
If required, refine your search even further by using the generic filters as they appear at the top of the search results (note: key word highlighting will not function on the results of this action).

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1



**Employee absenteeism - Total**

**Formula :** The total number of working days lost due to absenteeism as % of maximum number of working days available, or,  
The total number of working days lost due to absenteeism as % of number of employees or,  
Employees absent as a % of total no of employees available



**Explanation :** A measure of absenteeism that includes both authorised and unauthorised **Absence** form work.



2

**Employee absenteeism - Sickness**

**Formula :** The total number of working days lost due to sickness as % of maximum number of working days available, or,  
The total number of working days lost due to sickness as % of number of employees or,  
Employees absent due to sickness as a % of total no of employees available or,  
Average number of days absent due to sickness per employee



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